ANIMAL WELFARE POLICY

The use of animals for scientific purposes is a highly regulated domain. Several rules apply for the protection of these animals, encompassing all aspects to be fully considered for animal supply and use. When animal use is required to support the efficacy, safety or quality testing of our products or research programs, Grifols requirements are intended to meet and exceed mandatory regulations and work to implement 3Rs principles to ensure high welfare to the animals used:

- **Replacement:** finding ways to substitute a lower species or implementing non-animal systems in place of live animal or animal-derived materials as feasible. Wherever possible, new approaches such as tissue engineering, stem cell technologies and computer modelling should be used to replace animal models.

- **Reduction:** minimizing the number of animals while maximizing the scientific information; adopting new methods and technologies requiring fewer animals, both without compromising animal welfare.

- **Refinement:** continually enhancing animal welfare by advancement of methods and selection of new technologies to minimize unnecessary stress or discomfort. This includes creating rich environments for the animals to explore in their cages, keeping social animals in groups, and using medicines and anesthetics to reduce or remove pain.

Grifols recognizes that animals have an intrinsic value which must be respected as well as the ethical concerns of the society as regards the use of animals in procedures. Therefore, animals should always be treated as sentient creatures and their use in procedures should be restricted to areas which may ultimately benefit human health.

In consequence, Grifols:

- Uses animals only when regulatory and scientific merit is established and with strict ethical oversight.

- Applies the internationally established 3Rs principles for the care and use of live animals, advocating the use of non-animal alternatives whenever feasible.

- Projects with live animals undergo competent authority evaluation and approval, considering ethical considerations in the use of animals as well as internal ethic committees.

- Facilities are approved ensuring adequate installations and equipment in place to meet the accommodation requirements of the animal species concerned and to allow the procedures to be performed efficiently and with the least distress to the animals.

- Assures the technical competencies of employees involved in the care and study of animals. Personnel must be adequately educated, trained and competent to ensure animal welfare and compliance.

- Is subject to periodic inspections by the national or local competent authorities which ensure the legal requirements compliance.

- Qualifies and carries out regular inspections of breeders, suppliers and external partners on a risk basis to ensure its compliance to this policy.

This policy has been effective since 25th November 2024, the date in which the policy was approved by the Chief Quality Officer and the Chief Scientific Innovation Officer. Grifols Corporate Quality department will review periodically the policy to ensure that any regulatory and organizational changes as well as the best current practices are up to date in the policy. The policy is distributed internally to all applicable employees through Grifols training system.

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